



केन्द्रीय विद्यालय संगठन  
KENDRIYA VIDYALAYA SANGATHAN  
18-संस्थागत एरिया, शहीद जीत सिंह मार्ग  
18-INSTITUTIONAL AREA, SHAHEED  
JEET SINGH MARG,  
नई दिल्ली / NEW DELHI -110016  
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F.No. 110126125/KVSHq/2016/01/NPS Gratuity/

Dated:29 /08/2016

The Deputy Commissioner / Director,  
Kendriya Vidyalaya Sangathan,  
All Regional Offices/ ZIETs.

Sub: Extension of benefits of 'Retirement Gratuity and Death Gratuity' to the Central Government employees covered by new Defined Contribution Pension System (National Pension System)- regarding.

Sir/Madam,

A copy of Office Memorandum No. 7/5/2012-P&WP(F)/B dated 26<sup>th</sup> August, 2016 issued by the Ministry of Personnel, Public Grievances and Pensions, Department of Pension and Pensioners Welfare on the subject cited above is enclosed herewith for onward circulation to the units of Kendriya Vidyalaya Sangathan.

Yours faithfully,

(S. Muthusivam)  
Deputy Commissioner (Fin)

**Copy to:-**

1. P. A. to Joint Commissioner (Fin.), KVS HQ New Delhi
2. Deputy Commissioner, EDP Cell, KVS HQ., New Delhi for uploading in KVS Website.

  
Deputy Commissioner (Fin) 116

No.7/5/2012-P&PW(F)/B  
Ministry of Personnel, Public Grievances and Pensions  
Department of Pension and Pensioners Welfare

Lok Nayak Bhavan, Khan Market,  
New Delhi – 110 003, Dated the 26 August, 2016.

**OFFICE MEMORANDUM.**

**Subject : Extension of benefits of 'Retirement Gratuity and Death Gratuity' to the Central Government employees covered by new Defined Contribution Pension System (National Pension System) – regarding.**

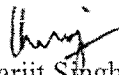
The undersigned is directed to say that the pension of the Government servants appointed on or after 1.1.2004 is regulated by the new Defined Contribution Pension System (known as National Pension System), notified by the Ministry of Finance (Department of Economic Affairs) vide their O.M No. 5/7/2003-ECB & PR dated 22.12.2003. Orders were issued for payment of gratuity on provisional basis in respect of employees covered under National Pension System on their retirement from Government service on invalidation or death in service, vide this Department's OM No. 38/41/2006-P&PW(A) dated 5.5.2009.

2. The issue of grant of gratuity in respect of government employees covered by the National Pension System has been under consideration of the Government. It has been decided that the government employees covered by National Pension System shall be eligible for benefit of 'Retirement gratuity and Death gratuity' on the same terms and conditions, as are applicable to employees covered by Central Civil Service (Pension) Rule, 1972.

3. These orders issue with the concurrence of Ministry of Finance, Department of Expenditure, vide their I.D. Note No. 1(4)/EV/2006-II dated 29.07.2016.

4. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue after consultation with Comptroller and Auditor General of India.

5. These orders will be applicable to those Central Civil Government employees who joined Government service on or after 1.1.2004 and are covered by National Pension System and will take effect from the same date i.e. 1.1.2004.

  
(Harjit Singh)  
Director (Pension Policy)

To

All Ministries/Departments of the Government of India.