



केन्द्रीय विद्यालय संगठन

KENDRIYA VIDYALAYA SANGATHAN
18 संस्थागत क्षेत्र, शहीद जीत सिंह मार्ग,
नई दिल्ली 110 016

18, Institutional Area, Shaheed Jeet Singh Marg
New Delhi 110 016

Fax: 26514179 फोन TEL: 26858570
website:www.kvsangathan.nic.in

F.11083-4/2013-KVSHQ/Admn-I

Date 05.03.2014

Sub: Minutes of the meeting of the JCM of KVS held on 04.02.2014 in Room No. 112-C, Conference Hall. Shastri Bhawan, New Delhi.

A copy of the minutes of the JCM meeting held on 04.02.2014 duly approved by Chairperson, JCM of KVS is enclosed.

Comments if any, may please be forwarded to the undersigned by 28.03.2014 positively.

The next meeting of JCM will be held on 18.06.2014. The time and venue will be communicated in due course.

(Dr. E. Prabhakar)

Joint Commissioner (Pers.) &
Member Secretary, JCM, KVS

Encl: As above

Distribution

1. PS to Additional Secretary & Chairperson, JCM, KVS MHRD, Shastri Bhawan, New Delhi.
2. All Members of JCM of KVS.
3. PS to Commissioner, KVS for information.
4. PS to Additional Commissioner (Admn./Acad.), KVS (Hq.), New Delhi.
5. The President/General Secretary, AIKVTA/KEVINTSA.
6. The Deputy Secretary (UT), MHRD New Delhi .
7. ✓ The Assistant Commissioner (EDP Cell) for uploading on KVS web site.
8. All Divisional Heads of KVS Headquarters, New Delhi.

**KENDRIYA VIDYALAYA SANGATHAN (HQ.)
NEW DELHI**

**MINUTES OF JCM MEETING HELD ON
04.02.2014**

IN

Room No. 112 'C' wing

Conference Hall

SHASTRI BHAWAN,

NEW DELHI.

Kendriya Vidyalaya Sangathan (Hq.) New Delhi

The meeting of JCM was held on 04.10.2013 in CSL, Conference Hall, Shastri Bhawan, New Delhi and the following were present:-

Sl.No.	Name	Designation
1	Ms. Vrinda Sarup Addl. Secretary & Vice Chairperson, KVS, MHRD	Chairperson
2	Sh. Anil Kakadiya Deputy Secretary for and on behalf of Joint Secretary & FA, MHRD, Deptt. of Education Shastri Bhawan, New Delhi.	Member
3	Sh. Avinash Dikshit Commissioner, KVS New Delhi	Member
4	Sh. G.K.Srivastva Addl. Commissioner (Admn.) KVS Hqrs. New Delhi.	Member
5	Dr. E.Prabhakar Joint Commissioner(Pers.) KVS Hqrs New Delhi.	Member Secretary
6	Sh. K.Babu Rajan President, AIKVTA K.V. No. 1, Calicut	Member
7	Sh. Vijeyesh Pande General Secretary, AIKVTA A-502, Gauri Ganesh Apptt. Plot No. 8, Sector- 3 Dwarka New Delhi-110 075	Member & Leader, staff side
8	Sh. K.R. Thakur Yoga Teacher & Secretary, Press & Publication, AIKVTA KV, Sector 5, Dwarka, New Delhi	Member
9	Sh. Priyavrat Chhikara, General Secretary, KVPSS. Kendriya Vidyalaya, CRPF, Yehlanka. Bangalore.	Member

10	Sh. S. K. Pathak President, KEVINTSA Kendriya Vidyalaya , New Cantt. Allahabad-211001	
11	Sh. S K. Biswas General Secretary, KEVINTSA Kendriya Vidyalaya ,No.1 Kanchrapara,KolkattaKamp,Distt.24 Pargana(N) West Bengal-743193.	

Special Invitees:

1. Dr. Shachi Kant, Joint Commissioner(Trg.), KVS
2. Dr.(Mrs.) V.Vijayalaxmi, Joint Commissioner(Acad.), KVS.
3. Sh. S. Vijaya Kumar, Joint Commissioner(Admn.), KVS
4. Sh. Rajesh Yadav, Deputy Commissioner(Fin.), KVS

AIKVTA (B)

3	6.	<p>Review of departmental promotion policy for teaching cadre, with AIKVTA representation on any such review committee:-</p> <p>Departmental promotion for teachers in KVS is a myth, not available to senior teacher even with 15 to 20 years of experience in the Grade .The reason being the introduction of selection promotion policy in place of non selection promotion policy which was in force earlier. We do not have problem with selection promotion policy as long as the tests conducted to evaluate the suitability of teachers in the higher post is limited to a qualifying cut marks rather than a as per merit list position. Written test may serve the limited purpose of evaluating the content knowledge of the examinees but can not evaluate the teaching techniques and effectiveness of teaching in a class room situation. Senior teachers by virtue of their experience prove to be better teachers than "more informed on content" teachers. Hence promotion policy should be modified to accommodate both the experience and content knowledge by fixing a suitable cut mark in the tests so that those who clear that cut marks may get promotion as per seniority. Even if KVS might have undertaken some review of promotion policy, but AIKVTA was not invited to put forth its</p>	<p>The proposal is still awaited from Association side.</p>	<p>The staff side was once again advised to submit the proposal.</p>
---	----	---	---	--

MINUTES OF THE MEETING JCM, KVS HELD ON 04.02.2014

R-S.N.	S.N.	Points submitted by AIKVTA	ATR	Decision
1	2	3	4	5
1	3.	Reduction of work load on teachers by reducing (restoring) the weekly number of periods to 30/33/36 for PGT/TGT/PRT as well as fixing the teacher student ratio at 1:25.	<p>In the in-house meeting of KVS held on 06.11.2012 reduction of workload by 03 periods in each category was discussed. This issue was placed thereafter in 40th AAC held on 18.11.2013.</p> <p>To maintain a pupil teacher ratio of 40:1 and 35:1 in classes of primary (class I-V) and secondary classes (VI-VIII), the process of sanction of additional posts has been initiated and is under active consideration of KVS.</p>	<p>After due deliberations and taking into consideration the decisions of various committees and also the deliberations in BOG, KVS held on 28.01.2014 (regarding restoration of working hours) on restoration i.e. reducing the working number of periods for PGT/TGT/PRT on this agenda is dropped in the light of decision at Sl. No. 14 at Page 13.</p>
2	7.	Sanction of post of Sub-Staff for Vidyalaya Library & Computer Laboratory.	<p>The matter relating to sanction of post of Library Assistant has been proposed in Library policy through Academic Advisory Committee held on 18.11.2013 which is under process. The outcome will be intimated in next meeting.</p>	<p>The matter was discussed at length and arrived at the decision as under:-</p> <ol style="list-style-type: none"> 1. There is no need for sanction of an attendant posts in computer lab. 2. As regard to sanction of posts of Library Assistant the library policy is under process the outcome will be informed in next JCM. <p>Action by JC (Acad)</p>

		views before it. Hence, KVS should reconsider review of promotion policy in the light of AIKVTA view points & with AIKVTA participation in any such endeavour.		
4	7.	<p>Promotional avenues for TGTs(WET/PET/ARTS/Sans)& Librarian by introducing additional subjects in + 2 Classes and TGT grade to Music Teachers:-</p> <p>TGTs (W.E.T,P.E.T,ART) and Librarians do not have promotional avenues and KVS should introduce additional elective subjects at plus to level in those subjects to facilitate creation of PGT posts and facilitate promotion of those teachers.</p> <p>Music teachers are the most neglected of the staff serving the Kendriya Vidyalayas. The essential qualification prescribed for recruitment to the post of Music Teacher corresponds to TGTs, but they are given PRT post. They train secondary and higher secondary students for all sorts of cultural functions held in the Vidyalaya, for Social Science exhibitions, Annual day celebration, to welcome and entertain VIPs visiting the Vidyalayas apart from taking regular period in Primary Classess. In NCT Delhi Schools and many other Govt. School they are given TGT grade but KVS put them in Primary Scale. It is not exaggeration of facts if we say the Music Teachers in KVS are illegally exploited, they draw the salary of PRT grade and we are compelled to work with secondary and higher secondary students.</p>	The Committee met on 04-12-2013 and report is enclosed on Annexure-A.	<p>After deliberation on the issue, the Chairperson directed the KVS as follows:-</p> <ol style="list-style-type: none"> 1. To review the policy of selection of scale to isolated cadres such as TGTs (W.E.T,P.E.T, ART) and Librarians and Music, the matter may be resubmitted to the Ministry for waiving off the ceiling of 20% in Selection Scale as the Misc. Category teachers do not have promotion avenues. 2. To clear the back log of selection scale within 2014-15. <p>Action: By JC (Admn.)</p>

5	9.	<p>Extension of CGHS facilities to KV teachers similarly as being extended to KVS(HQ) and KVS(Regional Office,) staff and extension of CGHS facility to KVS employees at par with retired GOI employees:-</p> <p>Teachers should also be granted CGHS facility as is being provided to KVS HQ and Regional Office Staff. The CGHS benefits available to GOI employees after their retirement should also be available to retired KVS employees as is being extended to NCERT employees.</p>	<p>As directed a committee has been formed to examine the proposals of Mediclaim/Health Insurance Scheme for the employees of KVS (Serving/Retired) vide this office order dated 29-11-2013. As soon as the names of representative of service associations are received the same will also be notified and a meeting will be convened accordingly.</p>	<p>After deliberation the Chairperson confirmed the decision of KVS for including the representation of teachers association. The KEVINTSA has informed that they have submitted the name of their representative. The Chairperson desired that the meeting of committee should be held at the earliest.</p> <p>Action: By JC(P).</p>
---	----	--	---	---

KEVINTSA PART-(C)

	S.N.	Points submitted by KEVINTSA	ATR	Decision
6	1.	Staffing pattern of the non teaching staff in KVs, with particular reference to the decision already arrived at in the meeting held during the year 2000, and staffing pattern of KVS Regional offices.	As per directions of Chairperson, JCM, after receipt of copy of minutes of JCM dated 29.08.2000, the matter was examined regarding staffing pattern of non-teaching staff. Since the norms have already been revised in the year 2003 and 2010. No comments received from	The KEVINTSA was insisting for consideration of their very old demand, they were informed by KVS that their proposal is too old and thereafter the staffing norms of non-teaching staff have been revised twice. Since it has no relevance at this stage, the item is dropped. The Chairperson informed to

			KEVINTSA.	KEVINTSA that in case they want to submit anything in response to present staffing norms they may submit afresh.
7.	8	Filling up of all the vacant posts of non-teaching employees on a war footing basis, and until such time, existing NTS be appointed on the higher posts on Adhoc Basis (as a temporary measure) under the provisions of FR 49, as already approved by the BOG of KVS and communicated by the KVS vide letter No. F.12-9/96-KVS (Admn-I) dated 05.02.2001.	The followings offer of promotion/ appointment have been issued during the year 2011-12 to 2013-14:- 1. Assistant-190 2. UDC-254 3. LDC-35 4. Sub-staff-15	Since KVS is already taking action, the item is dropped.
8	10.	Conversion of the few CPF optees to GPF/Pension scheme as has been provided to many categories of staff working in other Central Govt .Departments.	KVS has called for the information from Regional Offices as regards to financial implication of change over from CPF to GPF. The replies received from ROs is under compilation to work out gross financial implication to be sent for perusal to Ministry.	After deliberation the Chairperson advised to complete the process and submit the information/proposal to MHRD within 02 months. Action: By JC (Fin.)

(B) AGENDA ITEMS.

	S.N.	Points submitted by AIKVTA	ATR	Decision
9	13.	<p>Timely circulation of letters for deduction of membership of AIKVTA to regional offices- In the month of June every year KVS Hq. must write to the regional offices for the deduction and remittance of Association (AIKVTA) fees. The amount pending in different Vidyalayas be sent with interest.</p> <p>Standing instructions are there to deduct and remit the subscription of the recognized staff association in the Education Code.</p>	<p>The Principal KV Shalimar Bagh has informed that the rules are being followed. However, there was a mis-communication due to non-receipt of clarification from Regional Office. However, all the Deputy Commissioners were issued specific directions regarding change of membership of the Association vide letter dated 31.10.2013 on the basis of the codal provisions.</p>	<p>The KVPSS again raised the issue and after deliberation the Chairperson confirmed that the instruction issued by KVS vide letter dated 31.10.2013 in this regard are clear and as per norms. Hence dropped.</p>
		KEVINTSA		
10	2	<p>Since many of the posts of Section Officer are vacant, until OA 1048/2011 is disposed off, Adhoc appointment should be made on the post of Section Officer based on the Final Seniority List of Assistants as on 01/01/2004, as directed by the Hon'ble CAT Ernakulam Bench in OA 1042 of 2010.</p>	<p>In compliance of the decision taken in the BOG meeting dated 26.07.2013 on the recommendation s of the finance committee meeting dated 18.06.2013 constitution of 04 members committee</p>	<p>In view of the comments of KVS the Chairperson desired that KVS may initiate further course of action on the Revised Recruitment Rules for the post of Section Officer. However, there is no case</p>

			<p>headed by JS (E-II) was notified vide letter dated 02.09.2013 to review the recruitment rules for the post of section officer alongwith the Recruitment Rules for the other non-teaching posts. The recommendation s of committee have been placed before BOG, KVS held on 28.01.2014.</p>	<p>of adhoc appointment right now. Hence the item dropped.</p>
11	3	<p>Promotion from the post of sub staff to the post of Lower Division Clerk: Amendment in the Recruitment Rules of Lower Division Clerk (with some relaxations) as per the Model recruitment Rules duly accepted and circulated by the DoPT, Min. of Pers., PG and Pensions, Govt. of India vide OM No. 14017/32/2009-Estt. (RR) dtd. 07th October, 2009.</p>	<p>In compliance of the decision taken in the BOG meeting dated 26.07.2013 on the recommendation s of the finance committee meeting dated 18.06.2013 constitution of T04 members committee headed by JS (E-II) was notified vide letter dated 02.09.2013 to review the recruitment rules for the post of section officer alongwith the Recruitment Rules for the other non-teaching posts. The recommendation s of committee</p>	<p>In view of the comments of KVS the Chairperson desired that KVS may initiate further course of action on the Revised Recruitment Rules for the post of LDC. However, if KEVINTSA wants to give their views they may submit after circulation of RRs separately. Item is dropped.</p>

			have been placed before BOG, KVS held on 28.01.2014.	
12	10	Burden of additional duties on the non teaching employees. A proper and comprehensive "work study" should be conducted by forming a committee consisting of representative of recognized Associations. Work study conducted by the MHRD and views of Associations also taken into account and comprehensive report to be submitted in a time bound manner.	The matter is being taken up with SIU (Staff Inspecting Unit) of MHRD.	KEVINTSA desired that they may be included in the committee, which will be examining the work study. They have been informed that SIU, in MHRD is an independent Body from Government side and it would not be possible to include any member. Chairperson directed KVS to take up the matter with SIU, MHRD. Action: By AC (Admn.)

Agenda 04.10.2013

S.N		Demand by AIKVTA	ATR	Decision
1		2	4	3
	01	<p>Grant of higher pay scale and/or Financial incentive to KV teachers.</p> <p>The 80th BOG Meeting has deliberated in detail on the point and it has been desired by the Chairman that a Committee under the Chairmanship of Vice Chairman may be constituted to look into the matter. As per the record available with AIKVTA neither any such committee was ever finalized though proposed nor, any meeting was ever held to discuss the issue. However, it was informed by the Govt. vide letter dated 2009 that since the revision of pay as per the 6th C.P.C. for the teachers has taken place recently the proposal for granting higher pay structure and/or financial incentive to the teachers will be looked into at a later stage. The AIKVTA is of opinion that now proposal may please be taken into account in the true spirit it has been discussed in BOG.</p>	The proposal is still awaited from AIKVTA.	The Chairperson advised the members of AIKVTA to submit the proposal by June, 2014 to KVS for examination.
2	02	<p>Payment of salary to all the new recruitees for the summer vacations exempting the condition of completion of 6 months prior to the beginning of the summer vacations.</p> <p>Teachers being the vacational staff are entitled for one vacation of 50 days and 2 breaks of total of 20 days. Non-payment of salary to the new recruitees, if they do not complete 6 months prior to the summer vacation not only put them in financial constraints but also regularization of their services for the period of summer vacations comes under big question mark. It is suggested that</p>	The issue is under examination.	<p>The Chairperson directed the KVS to get it examined and the outcome be intimated in next JCM.</p> <p>Action: By AC (Admn.)</p>

		the salary for the summer vacation may be released to the new recruitees as soon as they complete 6 months of their regular service in KVS, as was prevailing earlier prior to 2005.		
3	04	<p>Timely payment of salary in some of the project KV's like K.V. Jayant Collery (Jabalpur region) K.V. Jagi Road and few KVs of (Jaipur Region)</p> <p>The payment of salary to the teachers working in these schools is not being made regularly to them resulting into the financial hardship and uncertainty. It appears that some negotiation is required between the KVS and the sponsoring authority and the KVS should take step to ensure the timely payment of the salary in these Vidyalaya.</p>	<p>It has been ensured that salary may be timely paid to Project KVs.</p> <p>However, the issue of salary was discussed with Principals, KV Jamuna Collery, Dhanpuri and Jayant Collery. Only in the case of KV Jayant Collery salary have been delayed for 1-2 months. It has been directed to all Dy. Commissioners to stop admissions in Class-I during the session 2014-15 where ever the funds are not released in time.</p>	<p>KVS informed that necessary measures have already been initiated such as taking up the matter at the level of concerned Ministry and stopping of admission in class-I etc, thus the same will be reviewed in next JCM.</p> <p>Action: By JC(Fin.)/JC (Pers.)</p>
4	05	<p>Reintroduction of Under-14 games and sports events at all the levels of KVS sports meet and to ensure the participation of the teams of U-14, in SGFI.</p> <p>Prior to 2013 all the games and sports of KVS was organized in the category of under-14(B&G) under-17 (B&G) and under 19(B&G)</p> <p>All the sports and games of under -14 were not organized in the year 2013 and thus depriving the depriving the students of this category in all KVS level</p>	<p>The meeting of sports control board has not been convened and the matter will be taken up in next meeting of Sports Control Board.</p>	<p>The outcome will be informed in next JCM.</p> <p>Action: By JC (Trg.)</p>

		competition and also in SGFI. The under-14 category is the nursery for under-17 and under-19 category. Non-organization of the competition in under-14 category is against the basic spirit of the KVS which speaks of all round development of the students and also the mass-participation of the students.		
5.	06	Removal of Pay anomalies created due to implementation of Part B section-II of 6th CPC for new appointments made as on 01/01/2006. Teachers appointed prior to 01.01.2006 are getting lesser pay than the fresh appointees joining on/or after 01/01/2006. Further the cadre pay anomalies to be removed as per the Cadres as PRT, TGT and PGT and non subject wise, which is being adopted in most of the ROs. Long pending cases may please be settled, at the earliest.	The common seniority list of PGTs & TGTs has been prepared and uploaded on Web site. As regards to pay anomaly pursuant to common seniority, the issue is being discussed in the Monthly Review Meeting in KVS Hqrs and Action Taken will be reported in the next JCM.	The Chairperson after deliberation agreed to drop the issue.
6	07	Number of members for RJCM, may be restored and corrected to 07 instead of 05. As per the Annexure-XLII© of Education Code of KVS speaks that.... The 7 seats may be distributed according to the numerical strength of members represented by these association....some misprint appears in the numerical value of distribution of members among the Teachers Association and Non Teaching Staff Association. This is with reference to letter No.F.11083-2/2012-KVS HQ (Admin-I)/part-IV dated 06/09/2013, addressed to DC KVS RO Patna and copy to DCs KVS All ROs.	The issue is under examination.	The Chairperson directed to bring out coherence in the total number of the members in RJCM immediately and inform in the next meeting. Action: By JC (Pers.)
7	10	Computerization of all Official Records in KVs. KVs is following the practice of	NIC is in process of submitting complete Techno-	Since KVS is already taking action, the item is dropped.

	<p>manual preparation of Admission Records, Student data, Transfer certificate, etc. and because of this much time is wasted in correction and updating of data. Total computerization of scholar's/Admission details, Transfer Certificates, fees etc will result in correctness of data as well as saving time spent by teachers for non-academic work. Some software can be prepared and used uniformly by all KVs for Admission, TC etc.</p>	<p>Commercial proposal to KVS Hqrs. We are expecting the proposal from NIC shortly.</p>	
--	--	---	--

		Demand by KVPSS	ATR	Decision
8	11	<p>KVS has set up a PR Cell to submit applications regarding transfers/promotional modifications/place of posting/other service matters where the teachers have to personally visit and submit their applications. It is very inconvenient particularly for the lady teachers who are working far away from Delhi to travel for 48 hours to submit an application which are usually thrown into dustbin. Officers of KVS consider it below their dignity to meet the teachers and listen their grievances. In the promotional posting no criteria has been followed regarding the placement of the teachers. A few teachers have been posted about 2000-2500 Kms away from their KVs inspite of the vacancies in their own KVs and at the same station. Why have the teachers not posted in the nearby places where posts are still lying vacant? It is tantamount to mental harassment of the K.V. teachers. Under these circumstances, what kind of performance do you expect from the KV teachers in the classroom?</p>	<p>KVS is already receiving representation through electronic modes like e-mail, fax etc. New E-mail ID will be created during the period of effecting transfers to dispose the representations of employees quickly.</p>	<p>After discussion it has been decided that:-</p> <ol style="list-style-type: none"> I. The association will submit the list of such cases of Jammu Region to Additional Commissioner (Admn.) for review. II. No representation from the relatives of an employee of KVS will be entertained. III. The employees will not be allowed to meet the officer concerned, if he/she is not having permission from their controlling officer. IV. New e-mail ID to be created to respond the representations during annual transfer period.

9	12	KVS has stopped the provision of Mutual transfer & transfer against 'No taker vacancies'. These types of transfers are teacher friendly and teachers can move to their desired stations. You are requested to initiate action to re-start these transfers.	Matter has been examined and reconsidered by the Competent Authority of KVS but the same could not be accepted.	In view of the comments of KVS the matter is dropped.
10	14	K.V. staff members feel much aggrieved regarding the enhancement in the working hours. It is very inconvenient for the teachers. Enhanced timing has created mental tension and given rise to umpteen numbers of problems in the daily life of K.V. teachers. It seems to be illogical and unnecessary K.V. teachers come prepared from home and they don't need extra time for preparation and planning at school. Neither the Delhi Govt. nor the States have increased working hours for the teachers. Why this discrimination against K.V. teachers.	The KVS is a pace setting organization and implementation of RTE Act, 2009 is obligatory. The minimum number of working hours i.e. 45 hours per week (@7 hour 30 minutes per day) for a teacher have been prescribed in part-II, the schedule para-4 of RTE Act, 2009. Accordingly, directions have been issued for compliance by all concern. This has been approved by Board of Governors of KVS in its 91 st meeting held on 19.01.2012. However, a Court case has been filed in CAT, Principal Bench, Delhi and as of now the matter of enhance school timing is sub-judice. In the mean time CBSE has also issued senior school curriculum 2015 effective from academic session 2013-14 to all CBSE affiliated schools on the	KVS took up the matter of keeping the instructions in abeyance regarding restoration of working hours of teachers in BOG, KVS held on 28.01.2014, but the Board did not approve the proposal. However, the Board directed to constitute a committee to examine the issue of working hours of teachers, teaching classes IX to XII, as the RTE provisions of working hours 07 hour 20 minutes is applicable to class I to VIII. Further the Chairperson directed to include members of AIKVTA and KVPSS also in the said committee. Action: By JC(Acad.)

			basis of RTE Act, 2009 and enhance working hours for teachers.	
11	15	Kendriya Vidyalaya Pragatisheel Shikshak Sangh (KVPSS) was granted recognition by KVS letter no.11083-3/2012/KVS(Hq)/Admin-I dated 12.06.2013. Even after prolonged correspondence with KVS authorities, the members of the Association are deprived of the basic facilities admissible to members of a recognized Association.	The information sought from KVPSS vide letter dated 05.12.2013 is still awaited. Necessary action will be taken on receipt of reply from them.	The matter deliberated with KVPSS and is dropped.
12	17	The list bearing name of the office bearers of KVPSS has not yet been circulated. It has neither been uploaded on the KVS website nor that of the KVS regional offices. It has not been circulated among the KVS.	The information sought from KVPSS vide letter dated 05.12.2013 is still awaited. Necessary action will be taken on receipt of reply from them.	The Chairperson directed the KVS to circulate the list of office bearers of KVPSS as is available, except the disputed person. However, the General Secretary, KVPSS was also directed to submit the list, and General Secretary, KVPSS has accepted to submit the same in shortly. Action: By JC (Pers.)
13	23	We need accommodation in KVS (HQ) for setting up the office of the Association. Other Associations of the Govt. of India have been granted his privilege.	The Deputy Commissioner concerned vide letter dated 05.12.2013 have been requested to explore the possibility to provide accommodation. The matter is under examination. The outcome will be informed in the next JCM.	It has been decided that the action will be taken by KVS as per the instructions of DoPT in this regard and hence dropped.
14	30	Extension of age limit for retirement on superannuation from 60 years to 65 years for KVS teachers. It has already been implemented by Central	The MHRD vide letter dated 16.01.2014 has asked certain inputs such as	Since KVS is already acting on the issue the matter is dropped.

	Universities and Delhi Government. It can be done in view of the increase in life expectancy.	provision of Ph.D/D.Lit. etc. in Recruitment Rules. Reply is being sent to MHRD.
--	---	--

The following items have been taken up by AIKVTA with the permission of Chairperson, JCM:-

15	Grant of benefits of MACPS to teachers on the recommendation of 6 th Pay Commission	The Commissioner, KVS clarified that the matter pertaining to grant of the benefits of MACPS to the teaching category employees of KVS is under active consideration of Ministry of HRD and Ministry of Finance, Government of India. The decision of the Government is still awaited	The Chairperson, JCM was of the view that KVS may continue its efforts with the Ministry	The General Secretary AIKVTA informed that in the meeting held on 09.09.2013 in the chamber of Commissioner, KVS it was decided that a committee will be constituted comprising of KVS Officials and teaching associations which has not been constituted so far. The Chairperson directed to KVS to constitute the said committee immediately within 15 days. Action: By JC (Pers.)
2.	Grant of EL in lieu of Census duties performed by the employees of Lucknow & Bhopal Region.	--		The Chairperson directed the association to submit their views to KVS in next agenda.
